

<p>EWELME PARISH COUNCIL</p> <p>EQUALITY POLICY</p>

Ewelme Parish Council is committed to Equal Opportunities. We are committed to encouraging equality, diversity and respect among our workforce, members and customers.

We accept our legal obligations under the Race Relations Act 1976 (colour, nationality and ethnicity), Sex discrimination Acts 1975 and 1986 (men and women to be treated equally), Disability Discrimination Act 1995 (physical or mental impairment.)

We undertake not to discriminate unfairly on the grounds of age, sexual orientation, political or religious beliefs.

We are committed to creating an environment free from bullying and harassment, promoting dignity and respect for all.

We recognise that although these protected characteristics are guarded by law, it also requires the commitment and participation of all staff and members.

Readopted on 12/03/2025